

January 13, 2016

To whom it may concern,

I would like to request a medical leave of absence up to the end of this school year, pending my Doctor's release.

Thank You!

Julie Rhodes
419-733-9880

LAST DAY THAT LEAVE (SICK & PERSONA) CAN BE USED (IF NO MORE CALAMITY DAYS) WILL BE FOR 1-20-2016 - WILL NEED THIS LOA TO START 1-21-2016.

RJB

- H. The President of the Local shall be given the agenda and any reports to be released to the public concerning matters to be considered at regular or special Board meetings at the same time Board members receive them. A copy of the minutes shall be given to the President of the Local.

ARTICLE XXV -- LEAVE OF ABSENCE



- A. A leave of absence is not a recommended practice. Any request for same must be made to the Board.

B. Absence Without Pay

An employee may be granted leave without pay only with Board approval. Leave prior to or after holidays will result in loss of holiday pay.

C. Unexcused Absences

An unexcused absence shall be an absence not approved under the aforementioned policies. These absences will be at a loss in salary and benefits and may result in disciplinary action.

D. Federal Family and Medical Leave Act

The Board agrees to grant to employees leave in compliance with the Federal Family and Medical Leave Act of 1993. The Union acknowledges the right of the Board to adopt a policy implementing this leave so long as said policy is not directly in violation of the Act.

E. Child Care/Adoption Leave

Upon request, a classified employee shall be granted child care/adoption leave for the remainder of a semester or school year. It is agreed that such a leave would be without wages or fringe benefits. An employee may pay and participate in group insurance during this leave. Upon return of taking the leave, an employee shall be reinstated in contract status, but not necessarily the same classification position.

F. Assault Leave

Classified employees shall be paid regular compensation for the time up to thirty (30) workdays lost due to a physical assault that occurs during school hours or after hours as a result of a school related incident or activity. This leave shall not be charged to any other type of paid leave, but the need for assault leave shall be established to the satisfaction of the Superintendent. If an "emergency day" or holiday is called by the Superintendent during which schools are closed occurs during an assault leave period, the employee will be paid if the rest of the staff is paid.

ARTICLE XXVI -- LEAVE FOR SERVICES IN THE ARMED FORCES

- A. A classified employee who enters the armed forces shall, upon returning from service with a discharge other than dishonorable, be re-employed under the same type of contract as held prior to entering the service.